

DELAWARE STATE CHAMBER OF COMMERCE

BlueAdvantage[®] EPO HSA \$3,000/\$9,000 100

With a Health Savings Account (HSA) Option and integrated Prescription Drug Benefit

Plan Year Deductibles¹

| Individual | \$3,000 |
|-----------------------------------|---------|
| Family | \$9,000 |
| Plan Year Coinsurance Limit : N/A | |

| Preventive Medical Services | In Network Benefits |
|--|--|
| Periodic Physical Exams | Covered at 100% |
| Routine Annual GYN Exam | Covered at 100% |
| Routine Mammogram | Covered at 100% |
| Routine Sigmoidoscopy & Colonoscopy | Covered at 100% |
| Routine Pap Smear | Covered at 100% |
| Routine Well-Child Care | Covered at 100% |
| Immunizations | Covered at 100% |
| Routine Vision Exams | Covered at 100% |
| Routine Hearing Exams | Covered at 100% |
| Prostate Screening Antigen Test | Covered at 100% |
| Lead Poisoning Screening Test | Covered at 100% |
| Treatment of Illness or Injury | In Network Benefits |
| Primary Doctor's Office Visits for Diagnosis & Treatment | Covered at 100% ¹ |
| Specialist/Referral Care | Covered at 100% ¹ |
| • Laboratory Services o Independent o Hospital based | Covered at 100% ¹ Covered at 100% ¹ |
| Imaging & Machine Testing Services Independent Hospital based | Covered at 100% ¹ Covered at 100% ¹ |
| Outpatient High Tech Radiology Independent and Hospital Based (i.e. MRI, MRA, CT, CTA, PET scan) | Covered at 100% ¹ |
| Chiropractic (up to 30 visits per Plan year) | Covered at 100% ¹ |
| Physical & Occupational Therapy (30 visits combined per Plan year) | Covered at 100% ¹ |
| • Speech Therapy (30 visits per Plan Year) | Covered at 100% ¹ |
| Radiation Therapy and Chemotherapy | Covered at 100% ¹ |
| Inpatient Hospital Semiprivate Room (including intensive care, if medically necessary) Physician's & Surgeon's Services Other Medical Professional Services | Covered at 100% ¹ Covered at 100% ¹ Covered at 100% ¹ |
| Maternity (hospital, birthing center and pre-natal and post-natal care) | Covered at 100% ¹ |
| Outpatient Surgical Facility Outpatient Ambulatory Outpatient Hospital | Covered at 100% ¹ Covered at 100% ¹ |

| Emergency Services | In Network Benefits |
|---|------------------------------|
| • Emergency Room | Covered at 100% ¹ |
| Urgent Care Centers / Medical Aid Units | Covered at 100% ¹ |
| Ambulance | Covered at 100% ¹ |
| Other Services | In Network Benefits |
| Inpatient Private Duty Nursing (up to 240 hours per 12 month period) | Covered at 100% ¹ |
| Durable Medical Equipment (DME) | Covered at 100% ¹ |
| Skilled Nursing Facility (up to 120 visits per confinement) | Covered at 100% ¹ |
| Home Health Care (up to 100 visits per Plan Year) | Covered at 100% ¹ |
| Alcohol and Substance Abuse Treatment ² | Covered same as medical |
| • Serious Mental Health Care ² | Covered same as medical |
| Other Mental Health Care Inpatient and Partial Hospitalization (up to 31 inpatient days or 62 partial hospitalization days per Plan Year. Two partial hospitalization days reduce inpatient days by one day. One | Covered at 100% ¹ |
| inpatient day reduces partial hospitalization days by two days. o Outpatient (up to 20 visits per Plan Year) | Covered at 100% ¹ |
| Prescription Drugs | |

Per Prescription or Refill: UP TO A 90-DAY SUPPLY

• Generic

Preferred Brand

Non-Preferred Brand

Covered at 100%¹ Covered at 100%¹ Covered at 100%¹

See Note below. You should obtain professional legal or tax advice concerning allowable HSA contribution amounts for these options.

- 1 Benefits are subject to a Plan Year deductible.
- 2 Delaware law defines serious mental illness as nine diagnostic classes. Benefits for serious mental illness and substance abuse treatment are covered at the same levels as other medical care.

If individual coverage is elected, the individual deductible will apply. Benefits are then covered at the indicated percentage for each service until the coinsurance totals the individual coinsurance limit. Benefits will then be paid at 100% of the allowable charge for the individual for the remainder of the Plan Year.

If family coverage is elected, the family deductible will apply. The entire family deductible must be satisfied before benefits will be paid for any family member. Benefits will then be paid at 100% of the allowable charge for all family members for the remainder of the Plan Year.

When calculating deductible or coinsurance expenses, only the allowable charges are considered. All percentages listed above apply to Blue Cross Blue Shield of Delaware's allowable charge.

There are no out-of-network benefits. EPO members can access in-network providers in the national BlueCard[®] Network across the country. You can access the network by searching online at bluecares.com or by calling a BlueCard customer service representative at 1.800.810.BLUE.

Note: The plan includes preferred coverage for organ transplants performed at Blue Distinction Centers for Transplants (BDCT). For transplants performed at participating but non-BDCT facilities, charges are covered at a reduced benefit level. Transplants performed at non-participating facilities are not covered.

Note: To establish and contribute to a Health Savings Account (HSA) you must be covered under a qualifying high deductible health plan (HDHP) and meet other eligibility requirements. These HDHPs are intended to be HSA-qualifying HDHPs. One of the other eligibility requirements is that you may not also be covered under another health plan that coordinates benefits with your HDHP, even if the other health plan also meets the requirements for an HDHP. You should obtain professional legal or tax advice before you establish or contribute to an HSA.

This Benefits Summary presents plan highlights only. It is not a contract. Please refer to your benefits booklet (or contact your marketing representative to request a copy) for complete information. All percentages are based on BCBSD's allowable charge.

Blue Cross Blue Shield of Delaware is an independent licensee of the Blue Cross and Blue Shield Association. [®] Registered trademarks of the Blue Cross and Blue Shield Association. Benefits are subject to review by the Delaware Department of Insurance.